



UNIVERSITY
of HAWAII®
SYSTEM

Jan S. Gouveia
Vice President for Administration

Testimony Presented Before the
Senate Committee on Judiciary and Labor
Wednesday, February 11, 2015
8:30 a.m.
by
Jan Gouveia
Vice President for Administration
University of Hawai'i System

GM 512 SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE
DIRECTOR OF THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
GUBERNATORIAL NOMINEE, JAMES NISHIMOTO, FOR A TERM TO EXPIRE
12-3-2018

Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Senate Committee:

I am respectfully submitting written testimony on Governor's Message 512 regarding the nomination of Dr. James Nishimoto as Director of the Human Resources Department which is before the Senate for consideration and confirmation.

I fully support this nomination of Dr. Nishimoto. In his 39 years of experience with the State of Hawai'i, Dr. Nishimoto has served in various leadership capacities in human resources and collective bargaining at both state and department levels. Dr. Nishimoto has served as Administrator for collective bargaining and negotiations for the Department of Education, Deputy Director for the State Department of Human Resources Development, Associate Director for the University's System Office of Human Resources, and Director of academic personnel for the University of Hawaii. In addition, he has served as Executive Assistant to former Presidents of the University, supporting the strategic initiatives and operations of the University system.

Leadership involves finding the right talent for the right positions at the right time. Dr. Nishimoto is the leader that can transform and move our state human resources program now. Dr. Nishimoto understands the impact of globalization and competition on our state, the necessary tightening of our state resources, the integration of technology to systems and process, and succession management for our state. He understands the nuances and dynamics of civil service as well as the need to evolve our human resources issues around a changing environment. In his service at both state and department levels, Dr. Nishimoto also understands the need to work collaboratively with other jurisdictions who have unique needs and requirements. His communication approach is with openness, candor, and effectiveness. With his background and experience, coupled with his integrity, character and dedication to public service, Dr. Nishimoto will serve as an exceptional director in supporting the vision of the Governor and state.

2444 Dole Street, Bachman Hall 109H
Honolulu, Hawai'i 96822

Phone: (808) 956-6405 · Fax: (808) 956-9701

An Equal Opportunity/Affirmative Action Institution